



AFRICA FEMALE EMPOWERMENT ACADEMY (AFEA) CONCEPT NOTE

The Vision

... is to establish a Training Academy network in Africa, which provides courses for women in a range of vocational subjects, which traditionally have been male dominated. Within all courses will be common foundation elements, which cover broader personal development, such as first aid, health, self-defence, basic numeracy and literacy skills, and psychological strengthening techniques. Courses will hold International Accreditation for certification.

The Belief

... is that the female population of Africa has the capability to transform the continent into a better place for everyone, if they are able to participate equally in every aspect of economic, political, and social realms of society.

The Strategy

... is to accept that this will be a long process, necessitating small, manageable steps, starting with a program of Female Ranger Training to support anti-poaching efforts. As each subject of the curriculum grows and becomes sustainable, new courses will be introduced and the Academy expanded appropriately. Zimbabwe has been identified as a prime location to establish the first Academy, due to local need and support, which are absolutely critical for success. Female Ranger Training has been identified as the ideal course to establish the Academy, as it is a core specialist area of B5P and similar courses have already been developed and run successfully, with extremely positive outcomes. (See Appendix 1)

The Funding

... is the first challenge to overcome. At this stage, in-depth financial projections are not available, as costs will depend on breadth and time scale implemented. However, to prepare and run a first course for 12 female rangers has a cost of circa \$30,000, which is an initial target number, but does not provide sustainability to the Vision. Ideally, we should establish a first, permanent Academy structure, potentially in Zimbabwe, however basic, as this gives a clear indication of intent and will enhance perception and motivation for everyone inspired by the Vision. On a bigger picture, AFEA might be created as a standalone charity, with a clear, focused purpose.

Current Summary

... utilising this concept paper as a basic introduction, we seek to engage with interested parties who wish to support the Initiative financially and/or with expert input to its development. We welcome all creative ideas for the further progress of our Vision.