

## Big 5 Protection - Female Empowerment Proposal



We must find and develop those women who are able to stand up for their rights and hold their own in a patriarchal society.

We wish to provide training, jobs and opportunities for women in Africa, thereby encouraging ambition.

*Segera, Kenya. Initial 30 selected for phase 2 training*

Self defence and medical training are key subjects during the selection period, so that those who do not go forward for ranger training, still gain useful skills, as well as a certificate and employer recommendation letters. This will encourage women to continue to apply for future courses or place them in a better position to gain alternative employment.



Final ranger training focuses heavily on law enforcement, patrolling tactics and tracking. The emphasis is to develop their natural ability to conceal themselves, observe targets and collate intelligence. They can then perform an incredibly important role, alongside their male counterparts, as an enhanced reconnaissance team. Their key strengths are their patience, diligence and self-discipline and they maintain a professional attitude at all times.



## APPENDIX 1

### ALL FEMALE OBSERVATION AND RECONNAISSANCE UNIT

Having now delivered two highly successful, all female, ranger training programs, we are more than ever convinced, that properly selected and trained, female rangers add a significant layer to the security of wildlife parks. We have been amazed at their enthusiasm to learn and the speed that they absorb information and pick up new skills.



Our rangers have shown a natural ability to blend into their backgrounds, quickly and skilfully construct observation posts and report on any illegal activity. In this way, they are able to trigger ranger 'strike' patrols, positioned close by. This presents a significant problem to prospective poachers, who must assume every bush is concealing observers, and arrest and prosecution is imminent.

In addition, the female teams will be familiar to the surrounding communities, getting to know the people, visiting schools and educating the children. Community patrols will gain the trust of the locals and in this way, be able to gain information which can then be turned into intelligence.

### AFRICA FEMALE EMPOWERMENT ACADEMY

Our quest to empower Africa's women shouldn't be limited to the selection and training of rangers. Our desire is to identify a range of abilities and personality types so that women can be directed into areas of training that will be the most suitable for them, as well as the most beneficial for their communities and future development.

Big5Protection propose the following Empowerment for Women program and structure for 2021:

1. Source funding and support from key partners.
2. Develop a long term and sustainable strategy.
3. Identify contributors for key positions.
4. Identify key locations for infrastructure/Female Empowerment Centre and vocational training centre (residential).
5. Ensure legal compliance in the form of local profit or non-profit entities.
6. Identify key economic areas of commerce/business to ensure marketable and sustainable training programs with a view to creating all-female owned and managed, economically viable structures.